



## Strategic Directions

### 1 Catalyze Research, Scholarship, and Creative Activity

- Build and steward our diverse collections to enable discoveries that address the grand challenges of our time
- Advance the work of research partners throughout the research cycle
- Provide leadership in data management, statistical, and geospatial services
- Create and leverage digital environments to advance knowledge creation and dissemination
- Champion and enable a campus culture of open access for publishing, educational resources, and data

### 2 Foster the Development of Library Research Skills, Knowledge, and Values

- Teach scholars to think critically about the value and limitations of information and data including the inherent biases that exist in the creation and dissemination of knowledge
- Advance and contribute to Western's teaching mission and innovative practices in partnership with the campus community
- Develop innovative pedagogies and instructional programming that challenges racist and colonial beliefs, systems and structures
- Expand outreach and support for diverse learner groups
- Advance faculty and student understanding of the research library including our expertise, collections, and facilities
- Contribute to the University's increased commitment to technology enhanced teaching and learning modalities

### 3 Enhance the Student Experience

- Create services and learning environments that enable student success
- Partner with students to build programming and services that reflect their diverse needs
- Collaborate with campus partners to enrich the student experience



## 4 Partner to Create an Inclusive Library That Values Indigenous Peoples, Perspectives, and Ways of Knowing

- Build reciprocal relationships with Indigenous communities
- Fulfill our responsibilities to the Truth and Reconciliation Commission (TRC) through the recommendations put forward by the Canadian Federation of Library Associations (CFLA)
- Decolonize collection access and classification by committing to integrate Indigenous ways of knowing

## 5 Collaboratively Advance Equity, Inclusion, and Diversity, and Foster Belonging and Community at Western Libraries

- Enhance relationships with diverse communities that use Western Libraries services
- Co-create inclusive services and spaces
- Foster intentional campus partnerships to help students thrive
- Build and manage inclusive collections
- Foster a healthy organizational culture based in community and shared purpose
- Engage with staff to support their well-being



## 6 Expand Our Services and Outreach to Local and Global Communities

- Build relationships and develop community engagement strategies with the broader London community
- Enhance services and support for faculty, students, and researchers working across Ontario, Canada and abroad
- Promote open scholarship and open science for the benefit of the global research community

## 7 Foster Environmental Stewardship

- Support a culture of sustainability by encouraging eco-friendly practices
- Partner to educate on and model campus sustainability



## 8 Support Western's Strategic Growth

- Advance the Master Space Plan to create facilities, information technology, and infrastructure that inspire discovery, learning, research and scholarship
- Invest in human resources to align with and advance Western's priorities and maximize impact